



## EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of PACE CNY not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.

PACE CNY uses its best efforts to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

PACE CNY will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements, that the foregoing is the policy of PACE CNY and all employment decisions are based on individual merit only.

It is the policy of PACE CNY that all agency activities, facilities, and job sites are non-segregated. Separate or single-user toilet and changing facilities are provided to assure privacy.

It is the policy of PACE CNY to ensure and maintain a work environment free of coercion, harassment, and intimidation at all job sites, and in all facilities at which employees are assigned to work. Any violation of the policy should be immediately reported to your supervisor or to Human Resources.

  
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